



January 3, 2008

To Whom It May Concern:

Gordon Ridge has worked here at Wet Cement Productions for over 2 years and in that time has proven to be a pivotal and significant team leader to our production. As the lead lighting director and supervisor of all technical direction he has been instrumental in creating a consistently beautiful and technically proficient look to our animation helping to garner multiple Emmy awards for our studio in the last several years including best graphic arts / animation.

Gordon is an incredibly valuable team member whose natural watchdog instincts help to keep the entire team on the ball. In regards to output, Gordon is a machine. As an example, soon after he arrived he requested and was given a second computer then a third then a fourth then a fifth, all which he operated simultaneously outputting a record rate of 44 shots a day. In January 2007 I promoted Gordon to TD supervisor where he oversaw all aspects of the production pipeline while still maintaining a tremendous amount of output as a lighting director.

Gordon is a researcher and problem solver by nature. He has the highest level of integrity, is a wonderful team player and has a great work ethic. I can't imagine a production team without him on it. I would highly recommend Gordon Ridge to facilitate or lead any aspect of an animation production process.

If you have any questions please contact me for further feedback though I would appreciate my cell to remain confidential. (612)-555-1234

Thomas Oswald
CEO, Wet Cement Productions